One of the main goals of ASTEP is employability. Students are involved in a variety of career exploration or internship opportunities throughout the program. ASTEP students are employed at integrated campus or community job sites receiving competitive pay. In addition, students may have shadowing or internship opportunities to explore career opportunities while taking core academic courses such as “Career Exploration” and “Job Search.”

ASTEP students work a minimum of 6-10 hours per week at their job or internship and fully participate in the tasks as defined by their supervisor. Students are supported on the job by peer mentors/job coaches, co-workers or other natural supports.

**Student Outcomes**

Employment information is collected annually from ASTEP program graduates.

Currently, 80% of ASTEP graduates are working at paid (minimum wage or higher) community jobs. In addition, 30% of ASTEP graduates are currently attending additional post-secondary education (PSE).