Hello, and thank you for reviewing our 2012-13 Annual Report on NDCPD! I trust that you will enjoy the new format and find the information useful.

This past year was an important one for us as we began our new five year strategic plan. Our 2012–2017 five year plan was built upon four thematic goals that illustrate our commitments and intentions for research, services, education, training and information dissemination for persons with developmental disabilities and their families in North Dakota. These four thematic goals encompass the concepts of Healthy Citizens; Inclusive Communities; Workforce Development; and Self-Determination. These are all so important if we are truly able to reach the UCEDD goals of independence, productivity, and community integration.

This past year, NDCPD staff have once again outdone themselves. They continually exemplify our mission, vision and values in their daily work. They do this by providing home based services for young children and their families, conducting interdisciplinary community evaluation clinics, performing self-determination research, building self-advocacy networks, shaping policy and legislation, delivering interdisciplinary pre-service education, training direct support professionals, doing community education on fraud and abuse, giving state, national and international disability presentations, and dozens of other initiatives. It is so satisfying to look at the activity and the positive impacts of their work in our state.

As an Administration on Intellectual and Developmental Disabilities (AIDD) partner with the ND Protection and Advocacy Project, and the ND State Council on Developmental Disabilities, we have also focused energy and resources to address issues of self-advocate networking, seclusion and restraint regulations, and community grant writing training. These capacity building activities will likely produce lasting change and positive impact for our citizens.

Finally, we are so thankful for the support and partnerships with our host institution, Minot State University. The administration, faculty, staff and students have been strong allies in our work, and have allowed us to be successful in our community engagement with children, youth, adults and elders with disabilities, and their families across our state. We could not succeed without this tremendous support!

So, we look back on this past year, and say "WOW! That was a road well traveled!" But more importantly we look forward with enthusiasm to the work we have yet to do. And the journey ahead looks great!

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In 2012, NDCPD implemented Theme Teams to encourage “shared leadership” in accomplishing NDCPD goals and assisting in the guidance of NDCPD’s future directions. Our Theme Teams each have a focus centered around NDCPD’s four “core” grant funding goals. Each NDCPD Goal is defined below, along with a few selected achieved objectives. More information can be found online at www.ndcpd.org.

**Workforce Development**

- Increasing the number and quality of direct support and human service professionals through effective pre-service and outreach training:
  - Trained 7,305 direct contact staff
  - Trained 12 MSU students in the “Disability in Society” course
  - Trained 269 medical staff and 221 daycare providers on Red Flags of Autism and Screening Tools

**Self Determination**

- Supporting individuals with disabilities to maximize their capacity, strengths, and abilities to exercise choice and self-determination:
  - Trained 4,496 participants to enhance their ability to lead a self-determining life
  - Surveyed 620 secondary special education teachers on perceptions of self-determination

**Inclusive Communities**

- Increasing communities’ capacity to support individuals with disabilities and their families:
  - Educated community members on accessible housing
  - Trained community transportation members on transportation access
  - Led efforts to enact Employment First policy in North Dakota

**Healthy Citizens**

- Improving systems and services of healthcare for persons with disabilities:
  - Trained tribal communities on Medicare and Medicaid fraud
  - Collaborated with the Amputee Coalition of America providing training for tribal communities