NDCPD Mission

to provide service, education, and research which empowers communities to welcome, value and support the well-being and quality of life for people of all ages and abilities.

Goals — Themes — Results!

The North Dakota Center for Persons with Disabilities
2013-2014 Annual Report

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In 2012, NDCPD implemented Theme Teams to encourage “shared leadership” in accomplishing NDCPD goals and assisting in the guidance of NDCPD’s future directions. Our Theme Teams each have a focus centered around NDCPD’s four “core” goals. Below are the four goals and some examples of achievements within each of these goals.

**EXAMPLE ACHIEVEMENT**
Through ongoing workforce training and technical assistance, resident hall advisors are supporting Minot State University students with... increasing communities’ capacity to support individuals with disabilities and their families.

**EXAMPLE ACHIEVEMENT**
The NDCPD Community Integration Theme Team has worked to bring awareness and assistance to ND communities through a project dubbed Caroline’s Cart. The project... increasing the number and quality of direct support and human service professionals through effective pre-service and outreach training.

**EXAMPLE ACHIEVEMENT**
NDCPD’s Infant Development Team worked with parents, who have special needs, on self-determination skills and how to best care for their son who was also born with developmental delays. As a result, the family has become more independent in caring for their son as they have had the guidance and positive feedback from programs. The family is able to attend medical appointments on their own and asks questions to medical professionals. They have now begun to see themselves as capable parents and their son is thriving!

**EXAMPLE ACHIEVEMENT**
The Navigator Project worked with an immigrant family to access insurance through the Market-place. They have been part of the Ryan White program and because of the pre-existing condition, this family would have had no other option... improving systems and services of healthcare for persons with disabilities.

**EXAMPLE ACHIEVEMENT**
... supporting individuals with disabilities to maximize their capacity, strengths, and abilities to exercise choice and self-determination.
Hello and thank you for reading the NDCPD public annual report! This past year has been fruitful for the Center. Our staff have received some major grant and contract awards. Projects have been completed in successful and timely fashion. Committee meetings have been attended. Services were delivered and papers were written. But perhaps most importantly staff have been positively impacting the individuals and families and professionals we serve. We hope this brief report illustrates some of that impact.

NDCPD’s mission is to provide service, education, and research which empowers communities to welcome, value and support the well-being and quality of life for people of all ages and abilities. We work to accomplish our mission through four thematic goals: 1) Inclusive Communities; 2) Workforce Development; 3) Healthy Citizens; and 4) Self Determination. We want to assure that communities are accepting of and including all members, regardless of differences. We help our state prepare qualified and competent staff who provide exemplary services and supports. We work with interdisciplinary programs to assure all citizens are healthy and receive the care needed. And we provide training and technical assistance so that people can make choices to live the lives they so choose.

One way that we gauge our success in accomplishing this mission is to relay the stories and vignettes of the people we have impacted. In this report you will find just a few of the accounts of the people who have benefited from our work. In the electronic version you will see even more expanded descriptions of the impact of the work of our staff. We encourage you to share your stories of success and impact with your colleagues and the community at large. We believe that it is through this sharing that true impact is realized!
NDCPD’s CAC is currently made of 11 members including people with disabilities, family members, advocates and professionals. They meet four times a year of which two are face to face meetings. Discussion topics include ongoing and emerging issues for the disability community, describing developmental disabilities, cultural competency trends, CAC committee reports, and calendar events.